

Management Policy

In order to attain its strategic objectives, reach its vision and comply with its mission, bysteel fs, within the design and development, production and erection of metallic and polymeric façade, windows and doors systems, has defined the following guidelines in its Management Policy, guided by the commitment to excellence in the quality of its product, while at the same time ensuring strict cost control and customer focus, safeguarding environmental sustainability and health and safety at work for everybody:

- - *To meet the customer's requirements and expectations and the legal and statutory obligations in the various markets where bysteel operates, ensuring the conformity of the products that are supplied, maximising the operating capacity and ensuring that deadlines are met.*
- - *To manage the projects it is involved in with accuracy and intelligence, keeping the focus on the customer's requirements and all relevant stakeholders, on the quality of the product and the expected financial result.*
- - *To define and revise the series of objectives that can be monitored and/or measured aimed at improving the performance of the organisational processes and the Quality Management System whenever necessary.*
- - *To add value to the products through the constant search for greater quality and innovative solutions.*
- - *To encourage continuous training of the team, to capture and retain talents and to be known for the technical excellence of its managers.*
- - *To further the organisational alignment by implementing a new management model based on the Balanced Scorecard – BSC.*
- - *To meet the obligations of environmental conformity and HHSW*
- - *To consume natural resources responsibly, reducing the use of dangerous products and the production of waste, contributing for the environment protection.*
- - *To assign all the resources needed to ensure Health, Hygiene and Safety and Work.*
- - *To promote and mitigate barriers to active participation of workers as well as awareness towards the consequences of not following the defined System.*
- - *To analyse and control the bysteel fs activities, by taking measures that delete the dangers and reduce the risks to the HHSW of workers.*
- - *To provide all the resources needed for the maintenance and continuous improvement of the management system.*
- - *To strive for continuous improvement of the Management System to ensure the improvement of processes/services performances well as environment and safety*

15/03/2019

The Administrator

Ally. Jui G. M.